

State of the Science: Understanding Algal Blooms

Expected behavior

- All participants, presenters, sponsors, and vendors are treated with respect and consideration, valuing a diversity of views and opinions.
- Communicate openly with respect for others, critiquing ideas rather than individuals. Avoid personal attacks directed toward other participants, presenters, sponsors, and vendors.
- Be mindful of your surroundings and of your fellow participants. Alert meeting hosts if you notice a dangerous situation or someone in distress.

Unacceptable behavior

Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, or threatening or stalking any participants, presenters, sponsors, or vendors.

The following behaviors are not tolerated at the State of the Science meeting:

- Harassment, bullying, intimidation, or discrimination in any form.
- Physical or verbal abuse of any participants, presenters, sponsors, or vendors.
- Disruption of talks at oral or poster sessions.

Consequences and reporting unacceptable behavior & safety issues

- If you are subject to or witness unacceptable behavior, or observe another safety/security issue please immediately notify a meeting host.
- If you experience or witness behavior that constitutes an immediate or serious threat to public safety, contact 911 and alert a meeting host.
- Anyone requested to stop unacceptable behavior is expected to comply immediately. Meeting hosts may take any action deemed necessary and appropriate, including immediate removal from the meeting. Meeting hosts reserve the right to prohibit attendance at future meetings.